

In accordance with Section 152.013, Texas Local Government Code, Notice is hereby given of any salaries, expenses or allowances that are proposed to be increased for elected county or precincts officers of Harrison County for fiscal year 2025-2026 and the amounts of the proposed increases. A Public Hearing to consider such shall be held on September 11, 2025, at 9:00 a.m., in the Historic Courtroom, Second Floor, Harrison County Historic Courthouse, #1 Peter Whetstone Square, Marshall, Harrison County, Texas.

OFFICE HELD	2025 - 2026 Salary	Travel Allowance	Cell Phone Allowance	Uniform Allowance	Certification Pay	Longevity***	Supplement	Juvenile Board	Total	Increase (Decrease) Amount
COUNTY JUDGE	\$69,452	\$1,290	\$480			\$360	\$34,650	\$5,658	\$111,890	\$11,533
COMMISSIONER PCT. #1	\$59,346	\$5,455	\$480			\$720			\$66,001	\$1,789
COMMISSIONER PCT. #2	\$59,346	\$5,455	\$480			\$600			\$65,881	\$1,789
COMMISSIONER PCT. #3	\$59,346	\$5,455	\$480						\$65,281	\$589
COMMISSIONER PCT. #4	\$59,346	\$5,455	\$480			\$600			\$65,881	\$1,789
COUNTY CLERK	\$59,603		\$480			\$540			\$60,623	\$776
DISTRICT JUDGE**	\$20,248							\$4,752	\$25,000	\$7,000
DISTRICT CLERK	\$59,603		\$480			\$780			\$60,863	\$1,796
DISTRICT ATTORNEY**	\$25,000								\$25,000	\$7,000
JUSTICE OF THE PEACE PCT. #1	\$59,603	\$7,500	\$480			\$360			\$67,943	\$5,790
JUSTICE OF THE PEACE PCT. #2	\$59,603	\$7,500	\$480			\$960			\$68,543	\$5,790
JUSTICE OF THE PEACE PCT. #3	\$59,603	\$7,500	\$480						\$67,583	\$5,730
JUSTICE OF THE PEACE PCT. #4	\$59,603	\$7,500	\$480			\$1,500			\$69,083	\$5,730
COUNTY TREASURER	\$59,603		\$480			\$360			\$60,443	\$1,796
TAX COLLECTOR	\$59,603	\$3,500	\$480						\$63,583	\$296
CONSTABLE PCT. #1	\$46,351		\$480	\$500	\$2,000	\$480			\$49,811	\$3,239
CONSTABLE PCT. #2	\$46,351		\$480	\$500		\$1,440			\$48,771	\$3,239
CONSTABLE PCT. #3	\$46,351		\$480	\$500	\$2,000	\$480			\$49,811	\$3,239
CONSTABLE PCT. #4	\$46,351		\$480	\$500	\$2,000	\$480			\$49,811	\$3,239
SHERIFF	\$90,570		\$480	\$780	\$2,000	\$1,260	\$1,500		\$96,590	\$4,154

EXHIBIT

AUG 26 2025

APPROVED

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** The base pay of the District Judge, District Attorney, and County Judge Supplement are set by the state statute and not by the Commissioner's Court.

***A increase reflects longevity pay which is payable to all employees with three or more years of experience

Publish: August 31, 2025

Chad Sims, County Judge